

**EAST LYME BOARD OF EDUCATION
East Lyme, Connecticut**

**Public Hearing
Monday, January 30, 2017
7:00 p.m.**

Room B101, East Lyme High School

MINUTES

Board Members Present: Tim Hagen (Chair), Al Littlefield (Secretary), Eric Bauman, Jill Carini, Candice Carlson, Bill Derry, Leigh Gianakos, Barbara Senges, Jaime Barr Shelburn

Board Members Absent: John Kleinhans

Administrators Present: Jeffrey Newton (Superintendent), Amy Drowne (Assistant Superintendent), Kim Davis (Interim Director of Special Services), Linda Anania (Principal, Flanders School), Melissa DeLoreto (Principal, Lillie B. Haynes School), Jeff Provost (Interim Principal, Niantic Center School), Dr. Judy DeLeeuw (Principal, East Lyme Middle School), Jason Bitgood (Assistant Principal, East Lyme Middle School), Mike Susi (Principal, East Lyme High School), Pat Lannon (Technology Director)

- I. **CALL TO ORDER** – 7:15 p.m. by Chair Tim Hagen
- II. **PLEDGE OF ALLEGIANCE** – Led by Chair Tim Hagen
- III. **AGENDA ITEMS**

A. Presentation re: Superintendent's Proposed Budget for FY 2017-2018

Superintendent Newton and Assistant Superintendent Amy Drowne presented the proposed ELPS Budget for 2017-2018 of \$46,793,609 reflecting a 2.88% increase over the current year's budget as follows:



East Lyme Public Schools
**Presentation of the
Superintendent's Proposed Budget
for FY 2017-2018**

Presented to East Lyme Community
BOE Public Hearing – January 30, 2017
By Superintendent Jeffrey Newton

Presentation Purpose:

- **Clearly communicate** current budget drivers, savings, growth management, and the necessary resources needed for continued district improvement
- **Gain support and commitment** in the budget process
- Continually bring forth **transparency and fiscal responsibility**
- Be mindful of elementary school projects and a **proposed \$35 mil. price tag** for alterations
- Share a 'lean' budget focus that incorporates **'zero-based budgeting' practices** by administration and staff

ELPS District Mission:

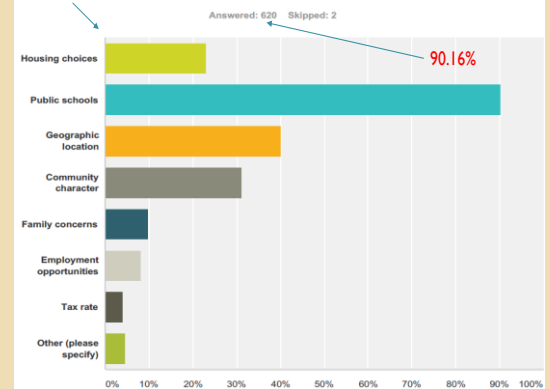
"East Lyme Public Schools will inspire, engage and educate each student to become a contributing citizen and a responsible, independent, and critical thinker."

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Parent Survey
Results:
Long-Range
Planning
December 16'

2017-2018 ELPS Budget

Q4 The following factors were/are the most important factors for our family's decision to move/stay in East Lyme (pick your most important two).

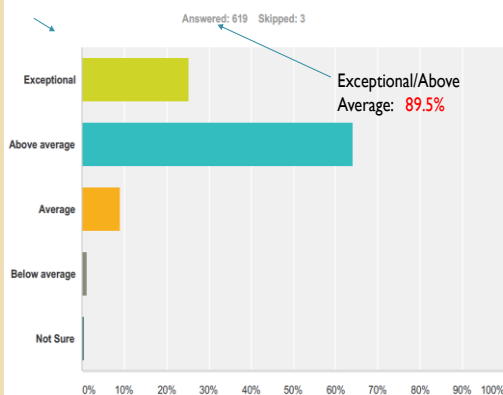


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Parent Survey
Results:
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2017-2018 ELPS Budget

Q5 The general/overall quality of the East Lyme Public Schools is

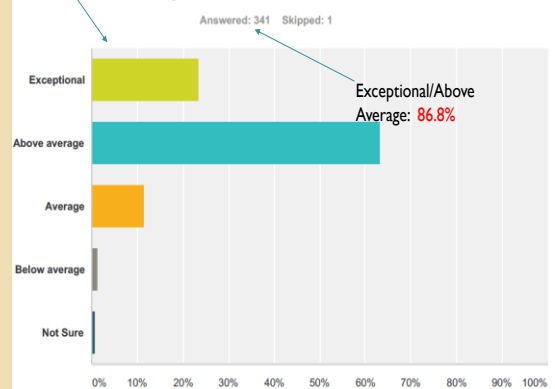


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Student Survey
Results:
Long-Range
Planning
December 16'

2017-2018 ELPS Budget

Q2 The general/overall quality of the East Lyme Public Schools is



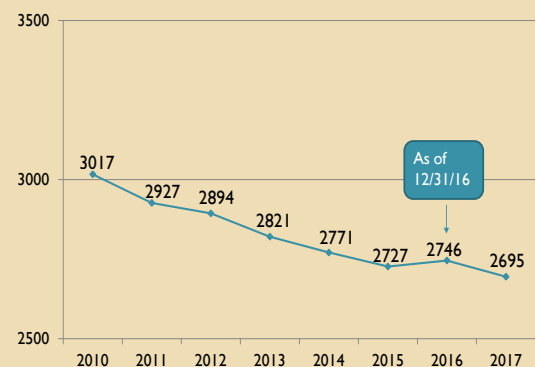
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Four Outcomes for Strategic Coherence:

1. The district will identify, define and commit to supporting a focused set of appropriate student learning goals that will ensure student success in life, learning and work beyond school.
2. The district will commit to supporting instructional and adult learning strategies that ensure rigorous, digitally supported pedagogical experiences aligned with the district's student goals.
3. The district will use and report on appropriate and balanced measures of student and adult success that are aligned with its student learning goals.
4. The district will align its supporting organizational systems to support the acquisition of its student learning goals.

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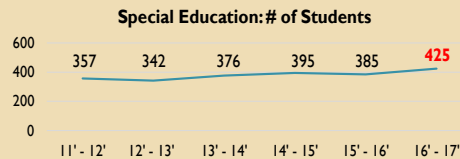
District K – 12 Student Enrollment Current and Projected (based on actuals)



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Special Education Enrollment

School Year	Total Sp Ed Students	Total District Enrollment	Percentage of Sp Ed Students
2013-2014	376	2821	13%
2014-2015	395	2771	14%
2015-2016	385	2727	14%
2016-2017	425	2746	15%



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ELPS FY 2017-2018 Budget Overview

	Amount	Percent
Current Year Budget	\$45,484,605	3.30%
2017-2018 Proposed Budget	\$46,793,609	2.88%

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ELPS FY 2017-2018 Budget Story

Budget Drivers

Contractual Salary and Benefit Increases
= 2.71% of the total 2.88% increase

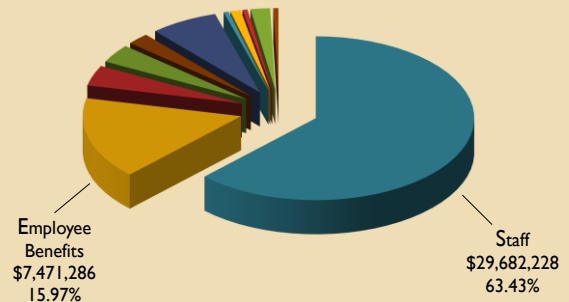
Reduction Measures and Growth Management

Zero-Based Budgeting Across Schools
 HDHP Insurance Savings
 Staffing Adjustments
 Curriculum Contract Consolidation
 Special Education Program Mgmt
 Early Retirement Incentive Plan
 Infinite Campus
 District wide Consolidation of Professional Development

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Key Budget Drivers - Fixed Costs for 2017-2018

Salary + Benefits = 79.40% of the Proposed Budget and 94.30% of the Total Increase



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17'-18' Savings Efforts and Growth Management

Staff and Programs:

-Curriculum-Based Contracts to Asst. Supt. (Over 2 yrs) Savings \$82,598
 -General Special Education Management Savings \$119,557
 -1.0 MS Kiva Teacher Reduction Savings \$59,461
 -1.0 Secretarial Reduction Savings \$32,612

Other:

-Utilities Savings \$34,845
 -Gas/Diesel Savings \$23,600

Total Savings: \$352,673

Insurance:

-HDHP Across District (Sec./Cust.) **Cost Avoidance: \$137,000**

Total Savings and Cost Avoidance helped to offset other increases such as lease payments, copier costs, dues and fees, magnet school tuitions, transportation, etc.

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Curriculum Contract Consolidation

Building	Programs				
	Reading Plus	Lexia	No Red Ink	Learning A-Z	Ten Marks
FL				X Per Classroom	X Grade 2 Only
LBH				X Per Classroom	X Grade 2 Only
NC				X Per Classroom	X Grade 2 Only
ELMS		X Unlimited	X 200 licenses	X Per Kiva	
ELHS	X Certain # of licenses	X 7 licenses			

Building Based Proposed Budget Total for 17-18:
\$65,149 for 1 year contract

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Curriculum Contract Consolidation

Building	Programs				
	Reading Plus	Lexia	No Red Ink	Learning A-Z	Ten Marks
FL	X Unlimited	X Unlimited		X Per classroom	X Grades 2, 3, 4
LBH	X Unlimited	X Unlimited		X Per classroom	X Grades 2, 3, 4
NC	X Unlimited	X Unlimited		X Per classroom	X Grades 2, 3, 4
ELMS	X Unlimited	X	X 150 licenses	X Per kiva	
ELHS	X Unlimited	X Unlimited	X 150 licenses		

District Based Proposed Budget for 17-18:
\$47,700

Note: \$47,700 for year 2 and no charge for year 3

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Special Education Program Growth Management

In a climate with an increase in student numbers Special Services goals are to:

- Understand current budget
- Follow Zero-Based budgeting process
- Align resources to reflect program needs
- Maintain current levels of staffing
- Continue to support on campus programs in order to reduce need for outplacements

Budget Reductions Include:

- 1 less nurse for 17/18 school year
- Shift funding source of Integrated Preschool supplies, equipment, software, books to peer account
- Savings generated from zero-based budgeting
- Elimination of OLSAT testing for grades 3, 5, & 8

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2017-2018 District-Wide Staffing Needs

Campus Security Staff (FL, LBH, NCS, MS)	1 Per Building, Repurpose Greeters Additional Cost \$9100
ABA (Applied Behavioral Analysis) Teacher at the HS	\$59,500

Summary of New Costs: \$68,600

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We believe this budget is
fiscally responsible and respectful
to our district, Board of Education,
town, and community at large.



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District Budget Proposal History

Superintendent/BOE/Town Budget vs. Adopted

	2012	2013	2014	2015	2016	2017	Avg	2018
Supt's Budget	4.69%	3.77%	3.31%	4.81%	4.68%	4.56%	4.3%	2.88%
BOE Budget	2.93%	2.87%	3.34%	3.34%	3.95%	3.56%	3.33%	TBD
Town Approved Budget	1.44%	1.78%	1.76%	2.03%	2.90%	3.30%	2.20%	TBD
Adopted Budget	40,494,180	41,214,544	41,941,731	42,792,767	44,033,080	45,484,605		

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B. Public Comment:

1. David Gadbois (15 Cardinal Road, East Lyme), said that he is frustrated that the Board is not providing opportunities or minutes to all East Lyme taxpayers to discuss the budget and that the Board needs to do a better job complying with the open meeting laws. He stated in that respect he cannot support the budget as transparency is very important. He asked that the Board consider adding his concern as an agenda item for the next meeting.
2. Philip Delaney (34 Huntley Court, Niantic), stated he was representing the East Lyme residents who consider themselves "outside of the school community." He questioned what seemed to be District entitlement concerns regarding salaries and benefits that continue to rise from year to year. He acknowledged the excellent job being done by the Board of Education. He also asked that in putting forth a budget, that the Board to consider those residents living on a fixed incomes.

IV. **ADJOURNMENT**

MOTION: Jaime Barr Shelburn moved to adjourn the meeting at 7:54 p.m.; Jill Carini seconded.

VOTE: UNANIMOUS

MOTION CARRIED

Respectfully submitted,

Albert Littlefield

Albert Littlefield, Secretary

East Lyme Board of Education