

"East Lyme Public Schools will inspire, engage and educate each student to become a contributing citizen and a responsible, independent, and critical thinker."

EAST LYME BOARD OF EDUCATION

East Lyme, Connecticut

Tuesday, October 13, 2015

Room B101 (INTV Room), East Lyme High School

REGULAR MEETING MINUTES

Board Members Present: Tim Hagen (Chair), Al Littlefield (Secretary), Jill Carini, Candice Carlson, Marlene Nickerson, Pam Rowe, Barbara Senges, Jaime Barr Shelburn

Board Members Absent: Joe Arcarese, Rob Kupis

Administrators Present: Jeffrey Newton (Superintendent), Donna Gittleman (Interim Assistant Superintendent for Special Education and Pupil Personnel), (Maria Whalen (Director of Business and Facilities), Mike Susi (East Lyme High School Principal), Jason Bitgood (East Lyme Middle School Assistant Principal), Linda Anania (Flanders Principal), Melissa DeLoreto (Niantic Center Principal), Dr. David Miko, (Lillie B. Haynes Principal), Pat Lannon (Technology Director)

I. **CALL TO ORDER** – The meeting was called to order at 6:05 p.m. by Chair Tim Hagen.

II. **PLEDGE OF ALLEGIANCE** – Led by Tim Hagen, Board Chair.

III. **PUBLIC COMMENT**

1. First Selectman Mark Nickerson, 15 Jean Drive, commended Superintendent Newton and Principal Michael Susi and crew for transforming the ELHS into a full-fledged dental clinic this past weekend. He described the Mission of Mercy event as “heartwarming and inspiring.”

IV. **APPROVAL OF MINUTES**

MOTION: Jaime Barr Shelburn moved approval of minutes of the Board of Education September 28, 2015 Regular Meeting as presented; Candice Carlson seconded.

VOTE PRO: Tim Hagen (Chair), Al Littlefield (Secretary), Candice Carlson, Barbara Senges, Jaime Barr Shelburn

VOTE CON: None

ABSTAIN: Jill Carini, Marlene Nickerson, Pam Rowe

MOTION CARRIED 5:0:3

V. **SPECIAL REPORTS**

A. Students’ Representative – Matt Spang and Lily Zhong were not present

B. Selectmen’s Representative – See Public Comment (First Selectman Mark Nickerson)

C. Salem Board of Education – Not present

D. Town Building Committee – Not present

VI. **CONSENT AGENDA**

MOTION: Jaime Barr Shelburn moved to approve the Consent Agenda (A. Proposed NCS After School Activities (ASA) Program for Fall 2015-2016; B. Proposed Donation to ELMS from Clark Group in the Amount of \$1,000.00; C. Proposed Donation to ELMS from the University of Hartford in the Amount of \$8,000.00; and D. Proposed Donation to ELMS from Mohegan Sun in the Amount of \$500.00 (all donations are in support of Race to Space Program) as presented; Pam Rowe seconded.

VOTE: Unanimous

MOTION CARRIED

VII. DISCUSSION/ACTION ITEMS

A. Finance/Facilities/Community

B. Instruction

1. Discussion re: ELPS Student Assessment Results – Smarter Balanced Assessment, CT Master Test/CT Academic Performance Test (Science) for 2014-2015 School Year

Superintendent Newton thanked staff, students and parents for their collaborative work related to the Smarter Balanced Assessments and CT Mastery Test/CT Academic Performance Test for grades 5, 8, and 10 for the 2014-2015 school year. Superintendent Newton and Administrator for Program Improvement Dr. Karen Costello took the Board through a PowerPoint presentation of the assessment results. Dr. Costello explained that a curricular shift in mathematics was more significant than English LA explaining the discrepancy between English (Language Arts) vs. Math scores statewide.

East Lyme Public Schools - 2014-2015 Student Assessment Results:

Percentages @ Level 3 & 4 (Meets or exceeds achievement level)

Grade	English LA/Literacy	# in District Reference Group D (DRG)	Math	# in District Reference Group D (DRG)
3	80.6	#1	70.0	#3
4	86.7	#1	74.3	#2
5	67.2	#13	48.3	#8
6	76.1	#4	64.2	#1
7	72.2	#4	56.5	#3
8	69.6	#7	56.9	#4
11	86.7	#1	59.2	#1

Number of Students Tested and Percent of Students at Level 3 or Above (Meets or exceeds achievement level)

English LA/Literacy

Grade	Number of Students Tested	Percent Level 3 or above
3	180	81%
4	188	87%
5	201	67%
6	213	76%
7	216	72%
8	204	70%
11	235	86%

Number of Students Tested and Percent of Students at Level 3 or Above (Meets or exceeds achievement level)

Mathematics

Grade	Number of Students Tested	Percent Level 3 or above
3	180	70%
4	187	74%
5	201	48%
6	212	64%
7	216	56%
8	204	57%
11	234	59%

CMT/CAPT Results -- Grades 5, 8, and 10

% of Students at or Above Mastery (Goal) -- 2011 – 2015

Grade	2011	2012	2013	2014	2015	2014-2015 # in DRG
5	78.7 (94.2P)	77.5 (93.3P)	82.6 (93.4P)	80.3 (93P)	76.9 (94P)	#2
8	81.0 (91.4P)	73.2 (89.7P)	87.5 (93.3P)	80.7 (89.2P)	74.4 (87.2P)	#13
10	71.3 (94.2P)	67.3 (94.5P)	74.4 (94.6P)	70.7 (93.4P)	74.1 (96.4P)	#1

P = % of students proficient and above

The Principals have reviewed the results, disaggregated data, honed in on students not meeting achievement levels, and have identified focus areas and strategies for implementation. The Middle School and High School discussion will

continue at the next regular Board meeting. The detailed PowerPoint presentation is available on the district website at www.eastlymeschools.org.

Due to time constraints, all other agenda items were tabled to the next regular Board meeting on October 26.

2. Discussion/action re: Proposed Adoption of the ELPS Administrator Evaluation and Support Plan for 2015/2016

Tabled until October 26.

C. Personnel

D. Policy

1. Discussion/action re: Proposed Second Reading BOE Policy 5111 – Students – Admission/Placement

Tabled until October 26.

2. Discussion/action re: Proposed Second Reading BOE Policy 5112 – Students – Ages of Attendance

Tabled until October 26.

E. Other

1. Discussion re: Resolution Discussion and Selection of Board Representative for CABE Delegate Assembly on Thursday, November 19, 2015

Tabled until October 26.

2. Discussion/action re: Proposed District Goals for 2015-2016

Tabled until October 26.

3. Discussion/action re: Proposed Board of Education Goals for 2015-2016

Tabled until October 26.

VIII. ADMINISTRATION REPORTS

A. Superintendent of Schools – Mr. Jeffrey Newton

B. Interim Assistant Superintendent of Schools – Ms. Donna Gittleman

C. Business/Facilities Director – Ms. Maria Whalen

IX. COMMITTEE REPORTS

A. AAA Committee

B. FFO Committee

C. Policy Review Committee

X. COMMUNICATIONS

1. FFO Committee Minutes of September 28, 2015

2. The Viking Saga, Volume 49, Edition 3, October 1, 2015

XI. NOTICES

A. Notice of the following 2015/2016 staffing changes:

1. Appointments for 2015/2016:

- Brittany Eckert, 1.0 FTE Instructional Aide, DW @FL, 10/7/15
- Maureen Hesney, 0.40 FTE School Aide, FL, 9/21/15
- Ashlyn Rice, 1.0 FTE Instructional Aide (1:1), DW @ MS, 10/13/15
- Kathleen Sterling, 0.5 FTE Literacy Aide, FL, 9/17/15
- Lori Wallace, 1.0 FTE Instructional Aide (1:1), DW @ HA, 10/8/15

2. Reassignments:

- Carol Parker-Sprinkle, from 0.5/0.5 FTE Special Education Teacher, FL/HA to 1.0 FTE Special Education Teacher, FL, 09/30/15

3. Increases/Decreases in FTE: None

4. Resignations:
 - Richelle Johnson, 1.0 FTE Social Studies Teacher, MS, 11/26/15
 - Marlise Stellner, 1.0 FTE Instructional Aide, DW @ MS, 10/9/15
5. Retirements:
 - Claire Artibee, 1.0 FTE Math Teacher, MS, 06/30/16
6. Supplementals (2015-2016):
 - David Costa, Anti-Defamation League Club Advisor, MS

B. Notice of the following out of state field trips:

1. ELHS students to Boston, MA on Friday, October 23, 2015 to visit Boston University

XII. BOARD COMMENTS/FUTURE AGENDA ITEMS

A. Board Comments

B. Future Agenda Items:

1. Progress on Implementation of Teacher and Administrator Evaluation and Development Plan – J. Arcarese – *October 2015*
2. Redistricting Discussion – Jill Carini – *To be scheduled*
3. Summer School Program/Camp – Candice Carlson – *To be scheduled*
4. Proposed Pool Renovation at ELHS – *To be scheduled*
5. Draft East Lyme/Salem Cooperative Agreement – *January 2016*
6. East Lyme / Chinese Program Update – *Monthly*
7. Food Service Program Discussion – *FFO Committee October 26, 2015*
8. Field Trip Discussion – *To be scheduled*
9. Student Activity Fund for Class of 2010 – *To be scheduled*
10. Odyssey of the Mind Program – *Next AAA Committee meeting*
11. Inside Look of the Chinese Program at ELHS – *October 26, 2015*
12. East Lyme Youth Survey 2015 Final Report (SERAC) dated 5/29/15 – *To be scheduled*
13. EL BOE Budget Workshop – *Tentatively November 9, 2015*
14. ELPS Staffing Plan for 2015-2016 – *October 26, 2015*

XIII. PUBLIC COMMENT - None

XIV. EXECUTIVE SESSION – There was no Executive Session.

XV. ADJOURNMENT

MOTION: Jaime Barr Shel burn moved to adjourn the meeting at 6:55 p.m.; Pam Rowe seconded.

VOTE: UNANIMOUS

MOTION CARRIED

Respectfully Submitted,

Albert Littlefield

Albert Littlefield, Secretary
East Lyme Board of Education