



EAST LYME PUBLIC SCHOOLS

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MEMO

Date: April 3, 2020
To: East Lyme Board of Education Employees
From: Maryanna Stevens
RE: **Important Health Insurance Change**

The planned transition of the Connecticut Partnership Plan from Oxford/UnitedHealthcare to Anthem Blue Cross and Blue Shield **will now be delayed to October 1, 2020.**

The delayed transition was made in response to the COVID-19 pandemic. This means that all ELBOE members will remain with Oxford/UnitedHealthcare coverage – just as they currently are – through September 30, 2020.

East Lyme Board of Education premium rates will remain the same through September 30, 2020. However, if your union agreement had a premium share percentage increase for employee deductions, that will still take effect. Preliminary State of CT rate increases were estimated at 4.5% beginning 7/1/2020. We do not updated information on expected rate increases but are hoping for some information in late July 2020.

The State has issued an **indefinite suspension for the requirements of the HEP Wellness Plan.** This suspension was implemented to alleviate the stress on all CT physicians and medical providers that must prioritize their focus on COVID-19 response and related emergencies. There will be no penalties implemented for outstanding HEP requirements for calendar year 2019. The calendar year 2020 compliance monitoring is suspended until further notice. The State will notify us when the compliance monitoring resumes for 2020 and any corresponding compliance year extensions or additional penalty waivers.

We will communicate information as we receive updates on the transition. If you have any questions, please contact Jeanne LeBlanc at 860-739-3966 ext. 5615 or by email at jeanne.leblanc@elpsk12.org

Thank you for your attention in this matter. Please stay safe and healthy.