



April 14, 2021

Good afternoon,

Our team at Equity Institute is partnering with the East Lyme School District to conduct a Root Cause Equity Mini Analysis in service of understanding perceptions and beliefs about educational equity.

As a follow-up to the feedback sessions, we are looking to schedule a 60-minute focus group for alumni the week of April 19. Our goal for this session will be to learn more about what you understand about educational equity and your perceptions on ways the East Lyme community is committed to this work.

Your observations and perspectives are the most valuable resources for noticing and building on what is working well, and for identifying and prioritizing areas to improve to build equitable learning environments.

This focus group is intended as a respectful, open, listening space to hear your questions, ideas, and opinions. There is no pressure to say things perfectly, to remember to say everything that matters, or to reach an agreement on the topics we discuss. What is most important is to share your thoughts honestly, so that our work is guided by what you truly see, feel and think. We will not disclose any personal or identifying information that may come up.

Please use [this link](#) to express interest in participating in the focus group session:

To ensure an unbiased process, we will randomly select 6-8 participants.

Thank you and please feel free to reach out if you have any concerns or questions.

In Partnership,
Equity Institute Team